

Christian Alliance Cheng Wing Gee College
Capacity Enhancement Grant (CEG)
Plan on Use in 2025-26

Means by which teachers have been consulted : Opinion consulted from subjects

No. of Operating Class : 25

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated (e.g. in what way teachers' workload is alleviated)	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
English Language: 1. Regular teaching work	1. To meet the manpower needs for the subject which cannot be resolved in 2025-26 School Establishment	To employ ONE associate teacher to teach English Language and to assist in the task areas concerned	1. The manpower needs to be resolved 2. Teachers to be relieved of some workload in preparing teaching materials	From Sep 2025 to Aug 2026	Salary of the associate teacher for the year \$20 000 per month with 5% mandatory provident fund: \$20 000x105%x12 months = \$252,000	1. Teaching performance can meet the school's and subject's requirements 2. Students' feedback to the teaching performance is satisfactory 3. Teaching materials and IT resources are made up for use in daily teaching	Performance appraisal by the subject panel head	Head of the English Language. Panel: Ms. Chan Ho Ying
2. Curriculum development	2. To assist the development of teaching materials and IT resources to meet the subject needs							

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Integrated Performing Arts and Biblical Knowledge: 1. Regular teaching work 2. Curriculum development	1. To meet the manpower needs for the subject which cannot be resolved in 2025-26 School Establishment	To employ ONE associate teacher to teach Aesthetic Development, /BK/IPA and to assist in the task areas concerned	1. The manpower needs to be resolved 2. Teachers to be relieved of some workload in preparing teaching materials	From Sep 2025 to Aug 2026	Salary of the associate teacher for the year \$20 000 per month with 5% mandatory provident fund: \$20 000x105%x12 months = \$252,000	1. Teaching performance can meet the school's and subject's requirements 2. Students' feedback to the teaching performance is satisfactory 3. Teaching materials and IT resources are made up for use in daily teaching	Performance appraisal by the subject panel head	Head of the AD/BK /IPA Panels: Ms. Li Ka Ki
	2. To assist the development of teaching materials and IT resources to meet the subject needs							

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Visual Arts:								
1. Regular teaching work	1. To meet the manpower needs for the subject which cannot be resolved in 2025-26 School Establishment	To employ ONE part time teacher to teach VA and to assist in the task areas concerned	1. The manpower needs to be resolved 2. Teachers to be relieved of some workload in preparing teaching materials	From Sep 2025 to Aug 2026	Salary of the part time teacher for the year \$16 302 per month with 5% mandatory provident fund: \$16,302x105%x6 months = \$102,702.6	1. Teaching performance can meet the school's and subject's requirements 2. Students' feedback to the teaching performance is satisfactory 3. Teaching materials and IT resources are made up for use in daily teaching	Performance appraisal by the subject panel advisor	Head of VA: Mr Chan Wai Choi
2. Curriculum development	2. To assist the development of teaching materials and IT resources to meet the subject needs							